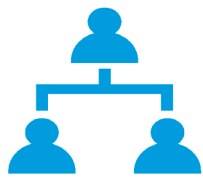


Workplace related risk Prevention Policy

CONTENUR is a **company that is engaged in the design, production, marketing** and maintenance of containerisation systems for the mechanical collection of waste, together with wastepaper bins, children's play areas, leisure and sports areas.

Prevention is **a permanent and priority goal**, for its social content and human nature, as well as its contribution to business efficiency and for this reason, the management establishes that all organisational levels shall operate in accordance with the following principles and commitments:



“ Visible, permanent chain of command commitment ”

The management maintains a visible personal commitment with respect to the prevention of injuries and health deterioration of the personnel in the organisation and other groups of affected persons.



“ Communication and participation ”

The employees receive information about the risks involved in their jobs and the corresponding means for protection and prevention to be adopted. All persons shall participate in the development of preventive measures.



“ Comprehensive prevention management ”

Prevention is one more responsibility in the hierarchical line, with each member of management being responsible for the safety in his area and each employee responsible to his superior for the actions that affect his safety.



“ Incident prevention ”

All incidents may be prevented. To this end, the risks involved in the various jobs shall be identified and evaluated, with adequate monitoring of the installations and operations.



“ Commitment with legislation ”

Strict respect and compliance is required regarding all legislation relating to prevention, with periodic verification of its compliance through inspections and audits.



“ Planning ”

Attainable goals shall be established that are suitable for the organisation, which shall be integrated into the company's general organisation goals, with the planning of their execution and periodic compliance assessment.



“ Training ”

Scheduled continued training plans shall be developed to prevent risks to employee health and safety and the action to take in emergency situations.



“ Commitment to continued improvement and performance ”

The system goals and requirements to ensure correct management and performance improvement shall be established, pursued, reviewed and maintained, with periodic audits to verify compliance.



Signed: Iñigo Querejeta
CEO

Getafe, 18th of November 2014

